

Scope

This policy applies to all Pressure Dynamics employees, contractors, and operations across all locations and activities. It governs how we manage Health, Safety, and Environmental (HSE) responsibilities during the delivery of products and services, as well as in our interactions with customers, suppliers, and communities.

Purpose

The purpose of this policy is to outline Pressure Dynamics' commitment to managing HSE impacts in a way that meets or exceeds the expectations of employees, clients, shareholders, and the wider community. We aim to safeguard people, protect the environment, and maintain high business performance by embedding HSE considerations into every part of our operations.

We achieve this through our HSE Management System designed to drive continual improvement, reduce risk to as low as reasonably practicable (ALARP), and ensure our performance in HSE is treated with the same priority as other core business objectives.

Employee Responsibilities

All personnel are expected to:

- Follow HSE procedures and participate in safety initiatives.
- Take reasonable care of their own health and safety, and that of others.
- Promptly report hazards, incidents, and near misses.
- Engage in training and contribute to an open safety culture.

Managers and supervisors are additionally accountable for:

- Ensuring a safe, inclusive, and supportive working environment.
- Identifying and mitigating HSE risks.
- Supporting staff development through ongoing training and capability-building.
- Promoting active consultation and feedback on HSE matters.

Compliance

Pressure Dynamics complies with all applicable health, safety, and environmental laws, regulations, and industry standards. Our HSE Management System provides a structured approach to meeting these obligations and enables the ongoing assessment, review, and improvement of our practices.

Related Document

HSE Manual, Risk and Hazard Management Procedure, Incident Reporting and Investigation Procedure, Environmental Management Plan, Stop Work Authority Procedure.



Snjezan Mackic

Managing Director

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